

## **ACTION ON PAY NEEDED TO ADDRESS TEACHER SUPPLY CRISIS**

Nearly three quarters (72%) of teachers think potential recruits are being put off a career in teaching because of pay levels, a survey by the **NASUWT-The Teachers' Union** has found. More than four out of five (82%) think teaching is not competitive with other professions in terms of pay.

Nearly a third (32%) of teachers have had to increase their use of credit in the last year as a result of the years of cuts to their salaries.

33% have had to delay essential household repairs and nearly one in ten (8%) have had to take a second job on top of their highly demanding teaching responsibilities.

These findings, from the Union's Annual Big Question Survey, are released as teachers at the NASUWT's Annual Conference in Birmingham have today warned of further industrial action if steps are not taken to address the years of real-terms cuts in teachers' salaries.

**Chris Keates, General Secretary of the NASUWT**, said:

"Ministers are not only betraying teachers and the children and young people they teach by continuing to deny teachers pay which is competitive with other comparable graduate professions, but they are also fuelling the teacher supply crisis.

"Staggering from year to year making paltry single percentage offers will not address the problems. Teachers will continue to leave the profession and potential recruits will be deterred from entering it in the first place.

"The NASUWT believes that radical and urgent action is needed through a planned process for a multi-year award, which will close the gap between the pay of teachers and other graduate professions by the end of the current Comprehensive Review period.

"Teachers are at the heart of pupils' education. The crisis in teacher supply can only be addressed by recognising this self-evident truth and rewarding teachers as highly skilled professionals to make teaching more attractive and ending the culture rife in schools of seeking only to pay teachers what they can get away with."

# **NASUWT**

## **The Teachers' Union**